



Yong Heng Jewelry Co., Ltd.

333 Moo 3, Phraeksa Mai Sub-district, Mueang Samut Prakan District, Samut Prakan Province 10280

Policy at RJC-001

Corporate Social Responsibility Policy

Yong Heng Jewelry Co., Ltd. is committed and determined to be a leader in the production and distribution of jewelry with social responsibility in accordance with international standards, in which all employees participate in order to satisfy customers and employees.

In order to achieve this policy, the Company will comply with all requirements of the Client and comply with the relevant legal requirements. Train and raise awareness of social responsibility for employees and participate in the Company's activities by electing non-executive representatives to be responsible and facilitate communication with senior management. Promote and support suppliers and contractual parties in the procurement of raw materials and services that show responsibility in the implementation of social responsibility standards.

Investigate and correct any non-compliance with the CSR Standards for non-compliance with the Corporate Social Responsibility Standards, including the refrain from sanctioning, transferring, and dismissing any employee from providing information related to this Standard.

Disclose information and actions on social responsibility to the public and use the information to continuously improve to achieve the above policies. The management has carried out communication so that employees and related parties can understand and implement it effectively.

This policy is effective August 1, 2025



.....*Mian Chen*.....

(Mr. Mian Chen)

Managing Director



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Policy at RJC-002

Anti-Labor Trafficking Policy

Yong Heng Jewelry Co., Ltd. has a will to resist Labor Trafficking The use of illegal child labor as well as forced labor will be carried out in accordance with the requirements of labor laws and company regulations. As follows:

1. Recognize that workers are the ones who create economic benefits for the company and the country. There must be promotion and support for workers to have the opportunity to work with dignity and dignity.
2. Endorse and cooperate with government agencies in combating labor trafficking. Illegal Child Labor Non-use of forced labor in compliance with labor laws and international labor standards.
3. Encourage the protection and care of workers, both Thai and neighboring workers. Regarding employment and working conditions. Payment of wages according to the law as well as the promotion of quality of life to increase the value and dignity of employees.
4. Control and encourage relevant stakeholders, including shippers, contractors, external sources, and employment contractors, to strictly comply with the policy.

This policy is effective from August 1 , 2025.



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(Mr. Nian chan)

Managing Director



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Policy at RJC-003

Anti-Corruption Policy

This policy is mentioned in the Anti-Corruption section of the Code of Ethics for Yong Heng Jewelry Co., Ltd. prohibits bribery and corruption in all businesses that have contacts in all countries. This policy applies to all activities within the Company and with other organizations, whether between the Company and private sector agencies or between the Company and government officials. Specifically, Strict prohibition on the use of efforts to influence government officials, as well as activities from personnel overseen or controlled by the government in connection with commercial activities.

Transparent Payout Regulations Under the anti-corruption policy, they are as follows:

Employees and intermediaries are prohibited from preparing. Offering or accepting bribes Payment or items of value to obtain or maintain contracts, businesses, government approvals. Tax and customs facilitation or to ensure the security of interests from illegal business to any organization, or giving personal, bribes, kickbacks, etc. Illegal payments or benefits Although it is common practice by others in the category or industry in which the Company has operated to emphasize such requirements, the Company has established the following policies:

The Company will maintain books and accounting records that accurately represent the transactional activities of the organization and maintain an adequate system of internal accounting controls. Books of account and records must store details to reflect transactions and use of the company's assets. Other books of account related to intermediaries or private companies Foreign governments or other agencies are in violation of this policy.



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The guidelines for reviewing and understanding the following issues are considered:

1. The value of the payment: What is valuable to be interpreted broadly, examples are cash, gifts, food, entertainment, stocks, personal property. Debt forgiveness, charitable donations, and services, even if the value may be small, there is still a chance of violation, which must be avoided.

2. Effectiveness of the offer under the laws of many countries The company determined that although the offer of bribes had been abandoned. Regardless of whether the payment has been made or not, or the recipient has not taken any action, it shall be considered that there is a violation at the time of the incorrect offer.

3. Government officials or private companies: The Company's policy prohibits bribery and corruption between the Company and its trading partners, as well as between the Company and government officials, which is only applicable in the case of paying bribes to domestic or foreign government officials. with a requirement for a fine or penalty for a violation. In many countries The government may own some of the interests in the organizations with which the company has transacted. It is not clear whether the company has become a business partner or has some level of ownership by the government. Therefore, it is essential not to interfere with the offer of bribes or incorrect payments.

4. Use of other agencies or intermediaries The Company has used agencies to assist in the delivery of products or services. It is necessary to understand that the prohibition of bribery or payment to these intermediaries is not a prohibition. The Company shall be held responsible if any entity or successor agency has illegally paid bribes to existing or prospective customers. Wrong payment of bribes is prohibited to be done with friends or relatives of employees of clients or government officials. If the Company knows or believes that the payment will benefit the customer or government official for an improper purpose, the Company will be able to provide benefits to the customer or government official.



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5. The choice of agencies and intermediaries is necessary to determine the business objectives that the agent or intermediary must meet. They must understand who the company is doing business with and ensure that their actions on behalf of the company must be ethical and in line with the policy. Applicable Laws and Requirements There must be internal processes developed to verify the initial selection of agents and intermediaries, as well as honesty throughout the relationship phase.

6. The same level of review is required for the selection of co-investors. Candidates for the acquisition and representatives and delegates The Company is responsible for any invalid activities carried out by the acquiring organization or by the joint investor. If any irregularities are found, the aim is to 1) conduct a review of potential risk areas, 2) implement a conformity plan, or 3) stop such incorrect activities.

7. Giving backs, giving advances, discounts, as with many organizations. From time to time, the Company has provided for returns, advances and discounts, as well as payments or discounts, to the Customer in order to obtain or maintain a contract or business as part of an agreed commercial arrangement. Therefore, it is not wrong. If it is clearly stated in the contract. It is not a cash payment, a direct payment to a specific client that is not a payment to or through any independent person or entity without the approval of a law firm, which is duly recorded in the books of accounts and in accordance with contractual requirements.

8. Prevention of bribery Legally, the Company may be subject to criminal charges if it fails to prevent bribery carried out on behalf of the Company by its employees or agents. Case of Agent The company must be responsible without anyone in the company being aware of the bribe.

9. Gifts, food, travel Hospitality and entertainment according to the guidelines Giving a Gift Reasonably and Properly Food & Travel Hospitality and entertainment to customers, suppliers and



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business partners, which is helpful in building goodwill values and positive relationships. In some cultures, modest gifts are expected from business partners.

10. Giving goods or services that are excessively valuable or inappropriate are not allowed. Naturally, gifts, food, travel. Hospitality and entertainment must be proportional to the occasion and in accordance with local policies and laws and regulations in the recipient's country, for example, even if it is appropriate and acceptable for the customer's travel expenses to visit the manufacturing facility. The duration of the visit must be appropriate to the time to satisfy the business objectives.

11. Expenses and activities that are part of hospitality Travel, gifts, entertainment and food must be transparent. In accounting, each related expense must be able to be referenced. Clearly state your business objectives Activities and the amount of money spent.

12. Charitable Assistance: The Company provides regular assistance to qualified charities that may pose a risk of violating anti-bribery and anti-corruption laws.

13. It is a risk to assist a charity that has been requested directly by a government official or business partner. Such assistance may be seen as an indirect bribe to obtain or maintain a business contract or government approval. Donations on behalf of the Company must be approved by the Chairman of the Executive Committee or a law firm.

Consequences of actions that violate this policy

1. Violations of anti-corruption policies and laws and bribery lead to criminal and civil penalties. Both fiscal and criminal penalties under thematic laws may lead to legal action.

2. Violations of this Policy and the Law The requirements lead to the enforcement of company discipline. Even to the point of dismissal.



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The finance and accounting manager is responsible for establishing controls, ensuring that the business is conducted in accordance with applicable legal policies and requirements. Regular audits will help to monitor and review compliance with policies. Relevant Regulations and Underlying Legal Requirements

This policy is effective from August 1 , 2025.




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(Mr. Mian chen)

Managing Director



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Policy at RJC-004

Employee Responsibility Policy for Sexual Harassment and/or Harassment, including Violence Against Women

Yong Heng Jewelry Co., Ltd. has taken measures to prevent the Company's employees from being sexually harassed and harassed by expressing themselves with words, gestures, and other substances. If an employee is sexually harassed and/or harassed, the Company will strictly take disciplinary action against the offender in accordance with the Company's work regulations.

This policy is effective from August 1, 2025.



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(Mr. Mian chan)

Managing Director



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Policy at RJC-005

Employee Complaint Policy

To enhance the quality of life and commitment to the company of employees. On the basis of fair treatment and mutual respect. Therefore, the Company has established a policy to have a process to receive complaints from employees in the event that employees are treated unfairly, threatened, sexually harassed, or treated that are not in accordance with the Employment and Labor Management Policy, or any behavior that may cause inappropriate, unethical or illegal acts. Financial misconduct or fraud

To ensure that the complainant will be treated seriously. The identity of the complainant will be kept strictly confidential and the complainant will not have to fear retaliation or any unfair action. Therefore, Yong Heng Jewelry Co., Ltd. has set the following guidelines:

1. Determine the procedure and channels for employee complaints.
2. Establish a fair and transparent process for considering complaints with all parties involved.
3. Protect the rights of complainants and informants who act in good faith.
4. Confidentiality of Information

This policy is effective August 1, 2025



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Policy at RJC-006

Due Diligence Policy

Yong Heng Jewelry Co., Ltd. is committed to being a responsible manufacturer, so it has established a policy to check the status of minerals in accordance with the guidelines of the Organisation for Economic Co-operation and Development (OECD). As follows:

1. The Company will establish various policies to demonstrate its responsibility in the supply chain to ensure compliance with the Rules. OECD (Organisation for Economic Co-operation and Development) which consists of: Human Rights Policy, Non-Forced Labor, Non-Child Labor, Non-Violence Abuse or unethical treatment, non-support of terrorism, unlawful treatment of individuals in terms of security, and non-support of money laundering. Giving or accepting bribes or non-payment of taxes, anti-crime against all forms of mankind.
2. Provide identification and risk assessment in the matters mentioned in Clause 1 for the source of raw materials and high-risk areas according to the criteria. OECD
3. Provide methods to improve or develop to reduce risks and consider implementation.
4. In case the risk assessment cannot be used, the Third Party Audit method by a third party can be used.
5. Prepare a report and review it annually, as well as announce to stakeholders acknowledgement of this policy.

This policy is effective August 1, 2025



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Managing Director



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Policy at RJC-007

Human Rights Policy

Yong Heng Jewelry Co., Ltd. has a will to respect The Company will conduct the Company's Legal and Legal Requirements in accordance with the requirements of the Company's laws and regulations. As follows:

1. The Company will conduct its business with respect and respect for the law, and employees and executives must strictly comply with relevant laws.
2. The Company will value and respect internationally recognized human rights as required by law. Both in terms of basic rules and rights in the workplace.
3. The Company will not support and avoid human rights violations against other persons and will resolve any related issues or human rights impacts.
4. The Company will endeavour to prevent or mitigate the impact on human rights in any respective areas.
5. The Company will provide a process that reflects the due diligence process in identifying and preventing Mitigating problems and impacts on human rights
6. The Company will participate in the consideration of human rights impacts and restoration through legal processes.

This policy is effective August 1, 2025



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Policy at RJC-008

Energy and Resource Policy

Yong Heng Jewelry Co., Ltd. is committed to building a stable, sustainable, fair, and environmentally friendly energy and resource system to support economic growth and the quality of life of employees. As follows:

1. Promote energy security by emphasizing energy efficiency both within the organization itself and those who produce products for the Company.
2. Driving the use of renewable energy In the supply chain group, as appropriate, by organizing various activities to focus on energy efficiency.
3. Campaign for energy saving in all of the Company's activities, including transportation.
4. Improve energy efficiency to meet targets Continuously.
5. Focus on the use of resources in a grateful and sustainable manner.

This policy is effective August 1, 2025



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Managing Director



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Policy at RJC-009

Anti-Money Laundering and Terrorism Financing Policy

Yong Heng Jewelry Co., Ltd. has a will to resist Money laundering and terrorist financing will be carried out in accordance with legal and regulatory requirements. As follows:

1. The Company is committed to preventing itself from being part of the money laundering process or terrorist financing.
2. The Company will document and implement the Know Your Counterparty (KYC) policy and procedures for business partners who are suppliers and customers in relation to gold, silver, PGM, diamonds, coloured gemstones or jewellery products comprising the following: The policies and procedures must:
 - A. Parties are identified by verification, government-issued IDs are used by risk assessments. Assessment or relevant laws for the benefit of showing ownership in accordance with the principles of being a party.
 - B. Counterparty Verification and Feasibility The beneficiary owner is not a person named or belongs to an organization involved in money laundering, fraud or involvement with prohibited organizations and/or financial conflicts.
 - C. Maintain an understanding of the nature and legitimacy of the business.
 - D. Investigate transactions for a list of unusual or suspicious activities and report any information related to money laundering or terrorist financing to the relevant authorities.
 - E. Maintain adequate records for at least five years or as required by law.
3. The company will be responsible for implementing KYC policies and procedures.



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4. Members' KYC policies and procedures must be current and appropriate, including training in documentation procedures and routine verification.
5. Records of all cash transactions or obvious links or cash-like transactions equal to or greater than EUR/USD 10,000 or a specified threshold shall be maintained.

This policy is effective August 1, 2025





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Policy at RJC-010

Supply Chain Policy

1. Yong Heng Jewelry Co., Ltd. affirms its commitment to respecting human rights. Avoid donating money to conflict.
2. Yong Heng Jewelry Co., Ltd. is committed to complying with all relevant measures and laws by being a member of the Responsible Jewellery Council (RJC). :
 - a) Respect human rights in accordance with the Universal Declaration of Human Rights and Fundamental Human Rights at Work
 - b) Do not engage in or tolerate bribery, corruption, money laundering, or terrorism financing. Supporting the transparency of government payments.
 - c) Not providing direct or indirect support to illegal armed groups allows stakeholders to express concerns about the jewelry supply chain.
 - d) The OECD 5-Step Framework is being implemented as a management process for risk-based due diligence for responsible supply chains of minerals from conflict-affected and high-risk areas.
3. We are committed to using our influence to prevent abuse from others. We follow KYC procedures to screen and evaluate our suppliers. To identify risks as well as establish a grievance procedure to address concerns about our supply chain.
4. serious violations associated with extraction; We will not tolerate or profit from the sponsorship or facilitation of the commission of:
 - a) Torture cruel, inhumane and degrading treatment.
 - b) Compulsory labor
 - c) Child labor
 - d) Human rights violations and violations, or war crimes.



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- e) Violations of international humanitarian law
 - f) Crimes against humanity or genocide
5. We will immediately stop engaging with upstream suppliers. If we find a reasonable risk that they are committing the violations described above, or are being procured from or associated with any party committing these breaches, we will not be able to do so.
6. With regard to direct or indirect support to non-state armed groups, we will not tolerate direct or indirect support to non-state armed groups. This includes, but is not limited to, the procurement of precious metals, payments, or the aiding or abetting of non-state armed groups or illegal affiliates.:
- a) Control mine sites, transportation routes, precious metals trading points, and upstream operators in the supply chain, or
 - b) Taxes or extortion of silver or precious metals at mining sites, along transportation routes, or at the point where precious metals are traded, or from intermediaries, export companies, or international traders.
7. We will immediately stop engaging with upstream suppliers. If we find a reasonable risk that they are supplying or linking to any party that provides direct or indirect support to non-state armed groups as described, they will be able to provide a reasonable risk of providing support to non-state armed groups.
8. About public or private security forces We insist that the role of public or private security forces is to provide security to workers. Facilities equipment and property in accordance with the rule of law, including laws that guarantee human rights. We will not provide support. Directly or indirectly to public or private security forces committing the violations described or illegal acts as described.
9. We will not offer to pledge, give or demand bribes, and will oppose bribery claims. To conceal or conceal the origin of precious metals, or to falsify taxes, fees, and royalties



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paid to the government for extraction purposes. trade, handling, transportation and export of precious metals;

10. Regarding money laundering, we will not support or do business with supply chains that are at high risk of money laundering.

This policy is effective August 1, 2025





(Mr. Mian chen)

Managing Director



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Policy at RJC-011

KNOW YOUR CUSTOMER (KYC) Policy


This policy provides an overview of the RJC standards issued by Yong Heng Jewelry Co., Ltd. regarding the 'Know Your Customer' standard to prevent money laundering activities and corporate practices while dealing with their customers. The Company will adopt all best practices set forth by the RJC from time to time and will make appropriate adjustments if necessary to this regard. To support the compliance with the guidelines of the Office of the National Disaster Management Agency. "Investigation to find out the facts about customers in accordance with the Law on Prevention and Suppression of Money Laundering, Regarding the Source of Precious Metals or Diamonds of Concern

The scope of this policy extends to all business segments (retail and wholesale). The Company is committed to being transparent and fair in dealing with all shareholders and customers, ensuring compliance with all laws and regulations. The Company hereby confirms that the information requested by the Customer is relevant to the perceived and non-intrusive risk. And in accordance with the guidelines issued in this regard. Any other information from the customer must be requested from the customer separately with the customer's consent and after the effective provision of the service. The company will also communicate KYC norms to customers.

'KNOW YOUR CUSTOMER of Thai Link 2012 International The company has issued comprehensive guidelines on 'Know Your Customer' (KYC) norms to ensure that the appropriate policy framework regarding KYC is defined and put in place by the approval of the Board.

This policy is effective August 1, 2025




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(Mr. Mian chen)

Managing Director.



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Policy at RJC-012

Equality Policy

Yong Heng Jewelry Co., Ltd. is committed to creating fairness and reducing inequality in society. It emphasizes the provision of opportunities and equal treatment of individuals. It does not discriminate due to factors such as race, religion, gender, age, economic status, or disability. As follows:

1. Non-Discrimination **
2. It is forbidden to discriminate against or exclude individuals on unfair grounds.
3. Inclusion and Diversity
4. Equal Opportunity: The Company provides opportunities for everyone to access various benefits. and support the underprivileged or vulnerable groups to receive equal opportunities.
5. Legal protection: The Company attaches great importance to enforcing laws and policies that prevent infringement of rights.

This policy is effective August 1, 2025




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(Mr. Mian Chen)

Managing Director



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Policy at RJC-013

Employment and Labor Management Policy

Yong Heng Jewelry Co., Ltd. recognizes that employees are a valuable asset and the key to driving the organization towards sustainable success and growth. Therefore, it is important to care for and treat employees fairly and on the basis of respect for human rights. It focuses on promoting participation and the value of differences to create value for employees and create Inspiration to work to your full potential

However, The Company's employment and labor management policies are in line with international human rights guidelines and standards. These include the United Nations Universal Declaration of Human Rights (UNDHR) and the International Labor Organization (ILO) Declaration on Fundamental Principles and Rights at Work, as well as Thailand's labor law. Criteria in accordance with international standards adhered to by the Company The Company's management policies and customer requirements are designed to enhance the quality of life and commitment to the company of employees. On the basis of fair treatment and mutual respect, the Company has established the following guidelines:

- **Child Labor**

The Company will comply with the law on the minimum age of employment of 18 years and will not allow minor workers to do work that is harmful to their health and development, as well as affect compulsory education.

- **Forced Labor**

The Company will not commit or encourage any form of forced labor, and will not charge or confiscate any identification documents of employees, unless it is done in violation of the law.



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- **Non-Discrimination**

The Company will respect differences and treat employees equally. Without unfairly benefiting or depriving employees of their rights due to race, nationality, race, color, ancestry, religion, social status, gender, age, disability or disability. Politics as well as marital status. In addition, it will establish measures to prevent and solve problems related to sexual harassment.

- **Compensation**

The Company will pay wages, remuneration and benefits in various forms that are in accordance with labor laws and on time, and will not deduct employees' wages unless they are taken in a manner that is not contrary to the law.

- **Labor Hours**

The Company will set regular working hours not exceeding 48 hours per week and will ensure that the employee's overtime hours are not more than 12 hours per week and the total working hours are not more than 60 hours per week in accordance with the law and do not contravene the requirements of the RJC.

- **Freedom of Association and Collective Bargaining**

The Company will respect the right of employees to association or association in any form that is not contrary to the law, including participating in the negotiation process in accordance with the procedures of the law.

- **Occupational Health and Safety Environment & Facilities**

The Company will continuously implement, promote, support, maintain, and improve a safe working environment. Prevent any impact on the health of employees and related parties,



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as well as focus on maintenance. Prevent and reduce environmental impacts caused by the activities of the Company and related parties. By complying with the law.

In addition, the company will provide hygienic toilets and toilets. Clean and hygienic drinking water. Factors for proper first aid Dining places and places for storing clean and sanitary food adequately and conveniently.

- **Labor Protection of Pregnant Employees**

The Company will arrange for pregnant female employees to work safely. At the appropriate time, and without harm to the pregnancy or the unborn child, nor will the employee be terminated. Reduce position or reduce benefits due to pregnancy.

- **Discipline and Disciplinary Action**

The Company will not use inappropriate verbal punishment and will not punish the employee, nor will it coerce, threaten, or physically harm employees.

In the event that the international standards adhered to by the Company or the requirements of the Client are of a higher standard. The above guidelines shall take into account the international standards adhered to by the Company or the requirements of customers as appropriate guidelines.

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Managing Director



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Policy at RJC-014

Product Disclosure Policy

The Responsible Jewellery Council (RJC) Product Disclosure Policy is part of the principles of transparency and sustainability in the gem and jewellery industry's supply chain. Yong Heng Jewelry Co., Ltd. It has a policy to disclose important information about products to ensure that they are sourced responsibly and in accordance with human rights principles. Environment and Ethics Important product information disclosure guidelines are as follows:

1. Source Information

- Reveal the country or region of origin of the material (e.g., gold, silver, diamonds, other gemstones).
- For diamonds: Must be indicated to comply with Kimberley Process (KPCS) to hedge trading from Incorrect source

2. Production and processing information of the product

- Identify key production and processing processes related to our products.
- Disclose information about factories or manufacturers involved in the supply chain.
- Transparent disclosure of accurate product information in various documents to customers, such as on websites, brochures, etc. quotations, etc.

3. Certifications and Standards

- Identify relevant certifications, such as:



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- RJC Certified (for certified companies)
- GIA, IGI, HRD (for gemstone quality certification)

4. Information on Metal-Related Products The values are as follows:

- 925" silver, also known as **Sterling Silver**, refers to silver metal with 92.5% purity.
Another 7.5% of the mixture is another metal (mainly copper) for added strength.
- **Silver plating** It refers to the process of applying a "layer of silver" to the surface of another material (such as brass, copper, or alloys) to make the surface look like real silver.

5. Due Diligence

- The company must have a tracking system in place to ensure that raw materials are sourced from legitimate sources.
- Accurate information of the product is communicated. Complying with the requirements of partner countries, and Related Laws
- We will train relevant employees and communicate honestly with customers in accordance with international standards.

This policy is effective from August 1, 2025.




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Managing Director



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Policy at RJC-015

Whistleblowing Policy

Guidelines for conducting business with integrity in accordance with the principles of good governance. Adhere to social responsibility and all groups of stakeholders. The Company has established a whistleblowing policy for this offense to serve as a channel for directors, Executives, employees, and stakeholders from all groups of stakeholders. You can make a complaint or report a whistleblow.

One of the important channels for whistleblowing is through the comment box. The Company has established this policy so that the relevant persons can have guidelines and be confident that the operation is correct and appropriate. Transparency and Fairness

The Company has set up a feedback box in areas where CCTV cameras are not installed so that complaints can be made transparent and complainants can be assured that their information will be kept confidential and prevent violations of their rights.

The complainant can make a complaint at any time, and the complainant can be named or anonymous. The comment box will be opened once a month by the General Manager and the Company's senior executives, and the operation of the complaint information will be in accordance with the Company's Whistleblowing Policy.

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Managing Director



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Policy at RJC-016

Security Policy

Yong Heng Jewelry Co., Ltd. establishes guidelines for corporate security, covering people, locations, assets, information, and operations to prevent loss. Theft sabotage and other threats to cover employees at all levels, contractors, suppliers, Outsiders entering the corporate space The details are as follows:

3.1 Access Control

- Registration and redemption of visitor cards are required.
- Restrict areas to eligible people
- Unauthorized persons are prohibited from entering key areas.

3.2 Physical Security

- Installation of CCTV cameras
- There is a security system such as 24-hour security guards .
- Regularly inspect the risk area.

3.3 Asset Security

- Assets must be identified and controlled.
- Unauthorized removal of property is prohibited.
- Movement is monitored.

3.4 Information Security

- Restrict access to data based on permissions



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- Unauthorized disclosure of important information is prohibited.
- Use passwords and data protection

3.5 Personnel Management

- Check employee backgrounds before starting work (as appropriate)
- Safety Training
- Determine penalties for violations.

3.6 Incident Management

- Security incidents must be reported immediately.
- There is an investigation and correction procedure.
- Record and analyze events.

3.7 Contractor and Supplier Control

- Contractors must comply with the policy.
- Security risk assessment
- Restrict space and access

This policy is effective from August 1, 2025.



(Mr. Mian chen)

Managing Director